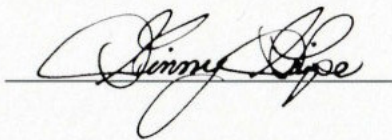


The Real Estate Business Institute

an affiliate of the  
NATIONAL ASSOCIATION OF REALTORS®  
has certified

*Alfred Bourgoyne*

Real Estate Negotiation Expert



Ginny Shipe, CAE  
Chief Executive Officer

Certification Date:  
September 23, 2016

RENE

Real Estate  
NEGOTIATION EXPERT

rebi

Real Estate Business Institute